















Assistant Professor, Tenure-Track | Plant Pathology



- Pullman, WA
- Full time
- Posted Today
- End Date: May 27, 2025 (30+ days left to apply)
- **■** R-13240

Online applications must be received before 12:00am on:

May 27, 2025

If a date is not listed above, review the Applicant Instructions below for more details.

Available Title(s):

270-NN_FACULTY - Assistant Professor

Business Title:

Assistant Professor, Tenure-Track | Plant Pathology

Employee Type:

Faculty

Position Term:

9 Month

Position Details:

RESPONSIBILITIES:

The successful candidate will be part of a dynamic research and extension team comprising WSU and USDA scientists over several academic units based in Pullman and the Research and Extension Centers in Prosser and Mount Vernon, WA. Washington is the second largest producer of processing potatoes in the United States and

has substantial table and seed potato production. The successful candidate is expected to participate in transdisciplinary teams, collaborate with faculty at WSU as well as with state, federal, and industry scientists in the region and beyond. Potential research areas may include, but are not limited to, the etiology, ecology, epidemiology, diagnostics, population biology, and management of pathogens relevant to processing, table, and seed potato production in Washington, with a primary focus on fungal, oomycete, and bacterial diseases. The candidate will develop an integrated extension program that engages with diverse stakeholders in the Pacific Northwest potato industry. The successful candidate is expected to acquire competitive grant funding from national, regional, state, and industry sources.

Teaching duties include a graduate level course in epidemiology and management of plant diseases and contributions to a team-taught introductory plant pathology course. The person filling this position is expected to serve as an effective mentor to both undergraduate and graduate students, and to serve as major advisor and committee member for students working toward M.S. and Ph.D. degrees. The successful candidate will also be expected to contribute to student recruitment and retention, and participate in departmental, university, and professional service activities. The successful applicant will be expected to conduct a program of research and effective engagement consistent with the mission of the WSU CAHNRS Office of Research (
https://cahnrs.wsu.edu/research/). The person will also contribute to WSU's strategic focus on diversity, equity, and inclusion.

This is an 11-month appointment for the first three years, then a 9-month appointment thereafter. The candidate may supplement their salary for the additional month(s).

REQUIRED QUALIFICATIONS:

- An earned doctorate in plant pathology or related field at the time of hire.
- Evidence of research productivity commensurate with career level.
- Evidence of effective oral and written communication skills.

PREFERRED QUALIFICATIONS:

- Ability to develop an original research and extension program addressing the biology and management of plant diseases.
- Potential to develop a dynamic, diverse, and innovative teaching program at both the undergraduate and graduate levels.
- Ability to advise and mentor graduate and undergraduate students.
- Evidence of obtaining external funding in the form of competitive grants, gifts, and in-kind resources to support research and extension programs.
- Demonstrated commitment to advancing the goals of diversity, equity, and inclusion.

ABOUT THE DEPARTMENT OF PLANT PATHOLOGY:

The Department of Plant Pathology offers one of the most comprehensive plant pathology programs in the country. Faculty are engaged in a wide range of research activities that address biological, molecular, epidemiological, and biotechnological investigations into diverse groups of microorganisms that threaten the sustainability and profitability of numerous economically important crops. Protecting crops from destructive diseases and ensuring plant health by using environmentally sound and sustainable strategies are some of the core strengths of our department. Plant pathology faculty are located on the WSU main campus in Pullman and at Research and Extension Centers in Mount Vernon, Prosser, Puyallup, and Wenatchee. Several USDA-ARS scientists hold adjunct faculty appointments in the department.

ABOUT THE COLLEGE OF AGRICULTURAL, HUMAN, AND NATURAL RESOURCE SCIENCES:

The College of Agricultural, Human and Natural Resource Sciences (CAHNRS) at Washington State University is an expansive and diverse college that includes 13 academic units, three extension program units, four research and extension centers distributed across the state, 13 subject matter centers, and one tribal and 39 county extension offices. CAHNRS fosters disciplines that serve at the interface of scientific discovery and its application to the advancement of society and improvement of the human experience. Our mission is to provide global leadership in discovering, accessing, and disseminating knowledge that contributes to producing a safe, abundant food and fiber supply; promotes the well-being of individuals, families, and communities; enhances sustainability of agricultural and economic systems; and promotes stewardship of natural resources and ecological systems. CAHNRS personnel embrace the opportunity to fulfill the university's land-grant mission by making groundbreaking research discoveries, by delivering relevant, progressive extension programs that synergistically generate outcomes that enhance the quality of life for the citizens of Washington State, as well as for people around the globe. For more information, visit https://cahnrs.wsu.edu.

ABOUT WASHINGTON STATE UNIVERSITY:

Founded in 1890, Washington State University is a comprehensive land-grant university with teaching, research, and extension missions, and one of two research universities in Washington State. WSU is organized into 11 academic colleges, the Honors College, and the Graduate School. It has an enrollment of more than 31,000 undergraduate and graduate students on 5 campuses (Pullman, Spokane, Tri-Cities, Vancouver, and Everett) with approximately 21,000 students located on the main campus in Pullman, WA. WSU ranks among the top 60 public research universities and is a Carnegie I, Doctoral/Research Extensive University. WSU strongly values diversity among its faculty, staff, and students, and seeks to ensure a welcoming community for all.

Further information about WSU can be found at: www.wsu.edu and https://wsu.edu/about/facts .

ABOUT LIFE ON THE PALOUSE:

Pullman offers a friendly, small-town atmosphere with a high quality of life and connected community. Located 80 miles south of metropolitan Spokane, Pullman is also a quick drive away from the scenic Idaho panhandle and Moscow Mountain. The rolling hills of the Palouse offer a wide range of outdoor activities and a true four-season climate. The area provides many opportunities to enjoy the cultural and academic hub of both Washington State University and the University of Idaho, in the neighboring town of Moscow, Idaho. Additionally, Pullman has an excellent public school system and was recently ranked by Bloomberg Business as the best small town in Washington to raise children.

To learn more about the Pullman community, visit: http://www.pullmanchamber.com

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Area/College:

College of Agricultural, Human, and Natural Resource Sciences (CAHNRS)

Department Name:

Department of Plant Pathology

City, State, Zip: Pullman, WA 99164

Annual Salary: \$72,000.00 - \$77,727.00 for a 9-month academic appointment with the option of the person in this position supplementing their salary for up to an additional 3 months/year.

In accordance with <u>RCW 49.58.110</u>, the above salary reflects the full salary range for this position. Individual placement within the range is based on the candidate's current experience, education, skills, and abilities related to the position.

Benefits: WSU offers a comprehensive benefits package which includes paid sick and vacation leave; paid holidays; medical, dental, life and disability insurance package for employees and dependents; retirement; deferred compensation and optional supplemental retirement accounts. For a more detailed summary of benefits offered by WSU for Faculty please review the summary of benefits for WSU Faculty and Total Compensation

FTE: 100%

Background Check: This position has been designated by the department to require a background check because it requires access to children or vulnerable adults as defined by RCW 74.34, engages in law enforcement, requires security clearance, interacts with WSU students in a counseling or advising capacity, has access to personal identifying and/or financial information, unsupervised access to university buildings/property, or other business-related need. A background check will not be completed until an initial determination of qualification for employment has been made.

APPLICATION INSTRUCTIONS:

The online application must include:

- · Cover letter (maximum 2 pages);
- Current curriculum vitae:
- Research and extension statement (maximum 2 pages);
- Teaching statement (maximum 1 page);
- Statement on diversity, equity, and inclusion (DEI) that addresses your DEI values and philosophy, examples of how you have engaged in DEI, and how you anticipate engaging in DEI if offered the position (maximum 2 pages; please refer to

 $\frac{https://hrs.wsu.edu/wp-content/uploads/2020/02/Guidelines-for-Contributions-to-Equity-Diversity-and-Inclusion-Statements-1.pdf$

);

• The names and contact information for four professional references.

The application should address each of the required and preferred qualifications for the position. Combine all 6 documents into a single PDF file.

Application screening will begin on April 21, 2025 . For questions about the position, contact Scott Harper, Search Committee Chair, scott.harper@wsu.edu, 509-786-9230.

Time Type:

Full time

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veteran, persons of disability and/or persons age 40 and over are encouraged to apply.

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

WSU is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521 (v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrs@wsu.edu.

Notice of Non-Discrimination

WSU prohibits sex discrimination in any education program or activity that it operates compliant with Title IX. Inquiries regarding Title IX and reports of sex discrimination can be directed to the WSU Title IX Coordinator. More information on WSU's policies and procedures to respond to discrimination and harassment are available here: Nondiscrimination statement.

About Us



WSU is Washington's land-grant university with campuses located in Everett, Pullman, Spokane, Tri-Cities, and Vancouver. Additionally, research centers are located throughout the state, extension offices are located in every county in Washington, and online degree programs are offered worldwide. WSU employees promote academic excellence and innovative research that serves the state, nation, and world. With a focus on innovation, excellence, and accountability, continual enhancement of research and educational endeavors are at the core of WSU's strategic priorities. See here for additional information about WSU's statewide locations.

View the HRS Benefits website for details on competitive benefits available.

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